DKG International Society

For Key Women Educators

Wyoming Roundup

Grant-in-Aid applications are now being accepted!

Calling all early-career educators to jump on this opportunity. These grants can support a variety of needs that can include but are not limited to:

- classroom library
- professional/personal development
- technology
- science and/or craft materials
- classroom supplies
- subscriptions

Early-career educators are defined as having 1-5 years of experience. Two \$250 grants will be awarded – one to a DKG member and one to a non-DKG member – on May 20th at our Wyoming State Convention in Sheridan, Wyoming.

Use the google link below to complete your application today. Or, your chapter president will have this link for your use or those of your colleagues. Please pass the word at your schools or work areas. This is a tremendous opportunity to support our early-career educators.

The application form is a Google document and here is the <u>link</u> to application



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Loretta Tonak President

"Kappa Chapter here in Sheridan is helping me to set up a fantastic state convention in May for all of you."



"True friends are like bright sunflowers that never fade away, even over distance and time."

Marie WilliamsJohnstone

Seek, Soar, Shine and Grow at State Convention

Happy New Year to all of you! I'm certainly excited about the opportunities to get together with each of you wonderful DKG members in this new year.

Kappa Chapter here in Sheridan is helping me to set up a fantastic state convention in May for all of you. Mark your calendars for Friday night, May 19, Saturday, May 20, and Sunday morning, May 21. We will use my biennium theme of Seek, Soak, Shine, and Grow for our decorations, workshops, speakers, and activities. Each chapter is asked to bring a basket of "goodies" to be auctioned off during the convention to raise money for our travel basket. A member's name will be drawn at the end of the convention to receive the money in the fund to help them financially attend an international conference this summer. Those conferences are going to be in **Detroit, MI**, July 11-16, 2023, at The Westin Book Cadillac Hotel; in **Phoenix, Arizona**, July 18-22, 2023, at the Sheraton Wild Horse Pass; and lastly, in **Tampere, Finland**, July 26-29, 2023. Anyone is welcome to attend, not just officers. It's a wonderful way to start getting to know all the benefits DKG offers you.

Our convention here in Sheridan will begin on Friday night with a wine and charcuterie board event at Verdello, a local kitchen, wine, and cheese shop. Then on Saturday, we will start with a continental breakfast at Sheridan Book and Stationery and some browsing and shopping with a discount on items in the store. Java Gypsy coffee cart will be parked outside the store for you to get your favorite lattes. Saturday's business, speakers, lunch, workshops, and banquet will be held at St. Peter's Episcopal Church Parish Hall at 1 S. Tschirgi Street in downtown Sheridan. We will hear our guest speaker, former International DKG President, Evelyn Barron. She is flying in from Texas to meet with us in person. During our business meeting, our state bylaws will be amended to align with the international bylaw changes, and we'll review our Strategic Action Plan.

During the afternoon, there will be several fun workshops with options to make appetizers at a local kitchen shop, paint at the Paint Post, listen to speakers on human trafficking, have a round table discussion on the latest DKG news, learn some Spanish, do some movement and mixing, and learn about the history of our local schools. Saturday will conclude with our formal banquet with awards, our International Speaker, and the installation of new officers.

In connection with that, please contact Michelle Aldrich, past state president and chair of the nominations committee, at teachwyo@yahoo.com with the names of anyone who would be willing to serve as a state officer. We must fill the first vice president, secretary, and two area rep positions. There is a training for all of our new state officers with expenses paid for by International to be held in Dallas, TX, this summer, June 23-25.

Be a Marigold

My principal shared the following story two years ago, and it has stuck with me since. It reminds me of how we can all help and enjoy our organizations.

THE MARIGOLD EFFECT

Many experienced gardeners follow a concept called *companion planting*: placing certain vegetables and plants near each other to improve growth for one or both plants. For example, rose growers often plant garlic near their roses because it repels bugs and prevents fungal diseases.

Among companion plants, the marigold is one of the best. It protects a wide variety of plants from pests and harmful weeds. If you plant a marigold beside most any garden vegetable, that vegetable will grow big and strong and healthy, protected and encouraged by its marigold.

Marigolds exist in schools as well as all organizations – encouraging, supporting, nurturing, and empowering. Marigolds remain positive in the face of adversity (without being naïve or unrealistic). They share their best ideas and resources because they want to see **everyone** succeed. They embody what it means to be a good teammate and enable their peers to withstand the storms and continue to flourish. If you can find at least one marigold in your organization and stay close to them, you will grow. Find more than one and you will positively thrive. Simply put, *surround yourself with good people*.

If we want the Wyoming State Organization of DKG to weather the impending storms, many of which we can't even clearly predict now, we don't need a marigold; we need an organization full of marigolds. BE a MARIGOLD. Be the positive, supportive, energetic member your local/state organizations need. Together, we won't just get through this year, but we will have a lasting positive impact on the lives of our DKG sisters.









Carrie Manders First Vice President

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Wyoming State
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Life-Long Friendships Are Built In DKG

DKG of Wyoming has a by-law that restricts an officer from serving in the same office for more than two terms. The wisdom in this is that it helps our state organization to develop a depth of leadership among more members. It also infuses our executive board with new ideas and a fresh perspective. It keeps a few members from doing everything and burning out.

On the other hand, it makes it more challenging to fill our executive board positions at times. We are currently looking for a secretary, two area directors, and a 1st Vice President. The secretary maintains the minutes of our meetings. The 1st Vice President is tasked with helping the President and working closely with the executive board on membership and programming.

Historically, we have had a 1st Vice President and a 2nd Vice President. If a bylaw change being proposed passes in May, we will only have a 1st Vice President beginning with this upcoming biennium. The Area Directors act as a liaison between the clubs in their half of the state and the state executive board.

Our organization is only as strong as its members. We are hoping that you would consider serving in one of these roles. It is an opportunity to level up your leadership skills! Each office is a two-year term, and you will serve with an amazing President, Carrie Manders, from Newcastle. I promise you won't regret it and you will gain much more than you give!



"Our organization is only as strong as its members. We are hoping that you would consider serving in one of these roles. It is an opportunity to level up your leadership skills!"

Message from the Treasurer

It's a snowy and cold January day, and all I want to do is hunker down in a blanket with a hot drink and hope the month will end soon. Winter is the time for many animals to hibernate and slow down their daily activities, and when you think about it, chapter treasurers do the same. The hustle and bustle of collecting dues is over, Form 990N has been completed, the confirmation has been sent to the state treasurer, and monthly treasurer reports are a breeze to make.

So, if you are wondering what to do with your extra time, I've created a little To-Do list that will keep your treasurer muscles in shape:



Christy Van Horn Treasurer

Treasurer's To Do List

ightharpoons	If you have not done so already, send your chapter's scholarship fees to the state treasurer (that's me!). If your chapter has its own scholarship, you only need to send \$0.20 per member. If your chapter does not have its own scholarship, send \$1.00 per member.
→	Take care of any treasurer duties that are easy to put off during the year, such as updating vouchers, sending donations to International, and organizing paperwork you have collected.
→	Make yourself a cup of (your choice) and get acquainted with the new layout of www.dkg.org. ventured onto the site and found it easy to navigate and find all my favorite forms and resources. When you go to the website, remember to sign in (green banner at the top of the page) to get access

Visit our own state's DKG website. You can type in wydkg.weebly.com, or you can find a link to the site at www.dkg.org. After you sign in, click on About and click on State Org & Chapter Websites at the very bottom of the menu.

Work with your chapter members to update their information in the DKG portal. Current information ensures that members are getting their DKG benefits, and it also helps our own editor, Glenda Reynolds, to get this Round-Up to all members.

Take inventory of your chapter's new member induction supplies. Now is a great time to order the certificates, candles, candlesticks, chapter pins, or any other supplies your chapter needs for upcoming induction ceremonies. The link to the *DKG Store* is on www.dkg.org in the *Resources* menu.

If you need more things to do or have questions about the tasks above, please contact me!

Christy Van Horn

e-mail: dkgwysotreasurer@gmail.com

phone: 307-421-0015

address: 307 W. 5th Ave, Cheyenne WY, 82001

to all your DKG resources and benefits.



Apply for the State Scholarship

The Wyoming State Scholarship for graduate and postgraduate work is awarded to active members who have been in the Wyoming State Delta Kappa Gamma for at least two years.

One scholarship in the amount of \$1,000 will be announced at the Wyoming State Conference in the spring.

Due each APRIL 1

No late applications will be accepted.

Applications may be submitted by postal mail or email.

Wyoming State Regulations:

The Wyoming State Scholarship is available to active members in good standing in a chapter of the Wyoming State of the Delta Kappa Gamma Society International for at least two (2) years. Preference will be given to members who have shown leadership in Delta Kappa Gamma.

An applicant must be accepted for graduate work in an approved institution of higher learning. If postgraduate studies have been pursued, the applicant must be in good standing.

An applicant must plan to use the scholarship to pursue graduate work or seeking an advanced degree.

An applicant must be currently employed in educational work or be planning to return to employment in the field of education upon completion of graduate studies.

Previously unsuccessful applicants may apply again, but recipients are ineligible for future scholarships. <u>Directions for Applying for the Scholarship</u>:

The form can be found by clicking on the link <u>Scholarship Application Form</u> or on the Wyoming State Website: <u>www.wydkg.weebly.com</u>

The application must be returned to the state chairperson, Dr. Irene Story, no later than April 1.

The applicant must submit three (3) letters of recommendation from persons qualified to speak specifically of character, ability, and scholarship. These letters should include a current professional co-worker and the chapter president.

General Conditions of Acceptance:

Within two (2) weeks after the successful applicant is notified of her selection, she must notify the state scholarship chairperson of her acceptance of the award and provide a picture.

No funds will be disbursed until the photo is received.

The acceptance of a scholarship implies the obligation on the part of the recipient to devote herself unreservedly to study within the field of education.

Upon completion of the session for which the scholarship is awarded, the recipient will advise the scholarship chairperson of her progress.

Payment of Scholarship:

Payment to the recipient will be made by the State Treasurer.

Questions or wish to submit your application form, please use the following information:

Dr. Irene Story

Wyoming State DKG Scholarship Co-Chair 505 Star Valley Drive Cheyenne, WY 82009-8553

doc7uwyo@gmail.com

307.214.1867 (cell) 307.634.8346 (home)

CHECKLIST:

- ___Completed application form (4 copies total, if by mail)
 ___3 letters of recommendation (4 copies total, if by mail)
- ____ALL postmarked or emailed to state scholarship chairperson on or before April 1

Alice Hunter

Wyoming State DKG Scholarship Co-Chair 939 Britany Drive Cheyenne, WY 82009

alhuntr@msn.com

307.286.0316 (cell) 307.635.8060





Nominate Now for the State Achievement Award

Nominations are now open for our State Achievement Award. Nominations can be made by following the guidelines stated below. This is a great time for Executive Boards to celebrate a chapter member that has shown leadership within the organization.

NOTE: The deadline for the Achievement Award is March 1, 2023.

Nomination Guidelines

THE NOMINEE:

Must be an active member (reserve and honorary are not eligible).

Shall have made outstanding contributions to Delta Kappa Gamma on more than one level (chapter, state, international).

Should be recognized outside of Delta Kappa Gamma activities with emphasis on educational contributions and community and state service.

Is to be unaware of the nomination.

THE CHAPTER

Shall submit their nominee's required resume which follows the above guidelines in Word format to the state chairman by March 1, 2023. Nominations received after that date will not be considered.

NOTE: The nominee may be from your own chapter or from another chapter in the state. The resume will be in outline form, which is included in these guidelines.

News clippings, pictures, etc. will be excluded from the resume, but chapters may gather and assemble information to be placed in the Achievement Award scrapbook should their nominee be the recipient.

The resume shall not exceed four (4) pages of 8 ½ x 11-inch paper (i.e., four computer pages.)

A photograph should be part of the resume.

The nominee should not be the current state president.

Chapters need to email a copy for the Wyoming State Organization Achievement Award chairman by March 1, 2023. Submit your copy as a WORD Document, not PDF. A hard copy is not necessary unless requested by the Chair(s) of the Achievement Committee.

Award information can be found by going to the WySO website, www.wydkg.weebly.com.

If you have any questions, please contact Dr. Irene Story doc7uwyo@gmail.com
Dr. Irene Story, Co-chair
Kathy Orr, Co-Chair
DKG Wyoming State Organization Achievement Award Chairs, 2021-2023
c/o 505 Star Valley Drive, Cheyenne, WY 82009-8553
(307) 634-8346 (Home): (307) 214-1867 (Cell)

Click here for the Resume Outline





Here is the link to listen to February's Shop
Talk, Katie Brock-Worman, Wyoming
Department of Education WYBILT CLSD
Program Manager, describes how Wyoming
invests COVID monies to build and support
the Early Literacy Initiative in Wyoming.
https://us02web.zoom.us/rec/share/ueRtg8rb8dQd7Q_X7JHYKGrbYeoFQ6VXsH
WLRRMZIIbNurmG2gq5TXby8_xncF_.i4fs
08WpALdiwiUO

Join us Wednesday, March 8, for another special Shop Talk, Information and link will arrive at the beginning of March.

Shop Talk is a Wonderful Experience!

Are you joining the monthly Shop Talk zooms? If not you are missing a wonderful opportunity to broaden you understanding of what is occurring in Wyoming and the world. Dr. Michele Aldrich, immediate past state president, has put together a great line of speakers for these past six months:

- Emily Smith, Executive Director of Wyoming Guardianship Corporation, works daily as a state nonprofit to assist individuals and their families.
- Senator Affie Ellis talks about Missing and Murdered Indigenous Women
- Amy Spieker, Ph.D. of the Cheyenne Regional Medical Center, Director of Community Health and Analysis, shares information about how your zip code can impact your health
- Dr. Laurel Ballard, State Director of Digital Learning and Innovation at the Wyoming Department of Education, talks about the new Computer Science Initiative in Wyoming.

Celebrate DKG in Sheridan

- Mark your calendars for Friday night, May 19, Saturday, May 20, and Sunday morning, May 21
- Enjoy on Friday night at a wine and charcuterie board event
- Have breakfast Saturday and shop at a book and stationary store
- Participate in the Saturday business meeting and workshops
- Meet Past International President Evelyn Barron
- Experience Saturday's banquet
- Honor those members who have passed away on Sunday at a local bistro





- At 612 N. Main Street which is close to all of our events.
- With discounted price of \$147.99 plus tax per night for a room with 2 queen beds.
- To reserve a room call (307) 674-7421 anytime. Be sure to mention you are part of the Delta Kappa
 Gamma State Convention for the block room rate.



Amendments Will be Voted Upon at State Convention

Article 6

Second Vice-President

- 1. Serves as WySO membership chair
- 2. Assists in planning WySO membership workshops

Add

Second Vice President (optional)

3. If no second vice president is elected, the president will appoint a WySo membership chair who will assume the duties of the membership chair and assist in planning the WySo membership workshops

Section 3. Areas

- WySO shall be divided into geographic areas.
- The executive board shall define the boundaries of areas and the chapters in each area.

Insert Here

- The state expansion/retention committee may make recommendations to the executive board concerning the formation of new chapters and their designated areas
- The two Area Representatives are responsible for suggesting to the executive board chapters that they will represent. Distant, travel time, and size will be factored in determining chapter's area.

Standing Rules

5. Areas

WySO shall be divided into two (2) geographic areas:

- a. North Eta, Theta, Kappa, Lambda, Rho, Chi, Sigma
- b. South Alpha, Beta, Epsilon, Upsilon, Phi, Alpha Delta,

Delete number 5



International Wants You to Participate!

Building the Next DKG Slate of Nominees Begins With YOU

Your invitation to DKG membership highlighted your leadership. Are you ready to apply for an elected position at the international level, or can you encourage another member to do so?

Applications will be accepted by the International Nominating Committee (INC) in

summer 2023. The time to plan and recruit is now! You, as a DKG member, may self-nominate or nominate another DKG member. Leadership in our organization is key to our future, so please give careful consideration to this important task.

All qualifications and recommendations for applicants for each position are listed in the International Standing Rules (ISR) 8.82.f. These are the *only* qualifications considered when the INC evaluates the applications. Please ignore commonly assumed rumors. Applicants need not have. . .

Earned a doctorate

Attended Leadership Management Seminar (Ignite)

Participated in a prescribed number of international conferences/conventions

Held a certain number of specific state positions

Been a member for a minimum number of years

The duties and responsibilities of the elected INC members are outlined in the Constitution Article VIII Section B.8.b. INC members MAY NOT...

Recruit applicants

Assist applicants in any way with the application process

Discuss any application with anyone other than another INC member

Support or advocate for any nominee in any way

Act now! Evaluate your interests and skills with the qualifications listed in SR 8.82.f noted above. Guidelines and applications will be posted on the DKG website in May 2023.



DKG is accepting ads for the 2023 summer conferences. State organizations, chapters, members, vendors, and more are invited to place an ad in the conference program book of your choice. Submission details are included on the DKG Ad Form.

Detroit, Michigan - July 11-16, 2023 Phoenix, Arizona - July 18-22, 2023 Tampere, Finland - July 26-29, 2023

Ad Deadline: April 15, 2023

Shining Chapters Report From Around the State



Kappa Chapter Kappa would like to invite you to journey to Sheridan in May to be a part of state convention. This is our first in-person convention in four years and we have a great variety of sessions and social activities planned for you. Join us on Friday, May 19 – Sunday, May 21 to celebrate our great Wyoming state organization of DKG. Please look for details in this issue of the Roundup.

Our annual December potluck and bunco party was held at Ann Marie Custis's home. Dice rolling and eating was enjoyed by all.







In the cold of January, attention to wellness was on the agenda. Members enjoyed a chair yoga session which served to calm and relax all.





Submitted by Yvonne Gatley



Theta Chapter The Theta Chapter of Delta Kappa Gamma has been busy racking our brains about issues near and far. We did not meet in December but in late November as schedules were tight and members were leaving for the winter months. Even so, we continue to try to reach out to prospective members of the teaching profession. More specifically, we want and need to find out what new and seasoned educators want and how we can best serve their interests as well as our own. It might be helpful to have a dialog with other chapters about how to hold current members and entice teachers to join. Before Christmas, we offered a hundred

dollars to any teacher for the purpose of enhancing their classroom. The notice went out in schoolwide mail. We asked only that each interested teacher write a short description of how they would use that stipend. We had not one response. Members are contemplating whether to try again. We meet again on February 9, and I am asking those gals to make this a working session, to put out ideas, and so on. The meeting will be more of a think tank situation over pizza and chat.

Meanwhile, Theta members stay involved in other church and community organizations. We are and need to be resources for teachers, educators, and the community.

The last report was that Nina Nachtigall was doing well and progressing toward good health. Stay well, and be careful playing in the snow.

Submitted by Michele Janota



Lambda Chapter Under the leadership of our new chapter President, Jennifer Steveson, we have been off to a great start. Jenn sends out a "Motivation Monday," which includes a variety of inspirational and fun tidbits to help get our weeks started off with some positivity. She also introduced us to Doug Overton's First Five Banner. Check out this useful tool for every teacher! www.edtomorrow.com Look for the First Five link. Every day in my email, I receive a link to class starter activities – great ways to build

relationships, check mindset, and create conversations with students.

In November, the Lambda chapter hosted a National Honor Society reception for student inductees and their parents. A few of our retired teacher members made sure this yearly event was a success since it takes place during the school day. We are so appreciative of the help from these members to make sure we can make this event special. We have been honoring the National Honor Society inductees for many years with either a carry-in meal or, most recently, the reception following the ceremony.

In December, we met at a local restaurant for our annual Christmas gift exchange and get-together. We were blessed to share some of our family traditions, enjoy a meal, and leave with a fun gift.

Moving into the new year, we plan to work on a couple of fund-raisers. We will work a concession stand together during a busy upcoming basketball game. We are also planning to host a community May Day basket sale. We will make cookies and get together to build baskets and deliver them.

We like to say, "We are small but mighty!" Going forward, we will continue to work to build our membership – but first, we want to make it count for those who are with us now.

Submitted by Jody McCormack



Phi Chapter Phi Chapter has been "easing" into the new year! In December, we spent a lovely evening at the home of MarJane Belomyzy, where we visited with one another and enjoyed some much-needed Christmas cheer!

In January, we all had fun as we learned and programmed "Bee Bots!" Julie Calkins,

the district coordinator for Science and Technology, presented a program on technology being utilized in the district. It was very informative, and then Phi members tried their skills at programming the "bee bots" to do a line dance.

February's meeting will consist of a community service project where members make tie blankets for our first responders to hand out as needed.

Submitted by Kylie Kamm

Upsilon Chapter It has been an eventful fall for the Upsilon Chapter of DKG. Our monthly meetings have been full of great programs, and our chapter committees have been hard at work.

Our Finance Committee got right to work and had a balanced budget put together by October and presented at our October meeting. It was presented and approved by the

chapter. We also had a Meet and Greet to hear a short presentation by LCSD1 Board Candidates. We joined the Phi Chapter to hear these presentations.

In November, our chapter was asked to make frosting for an event at the Wyoming State Museum. An event is held each month for the children in our community. We spent a morning creating beautiful colors for children to make masks. We had a lot of fun. The Chapter Rules committee began work on updating and revising our chapter rules. It continues to be a work in progress as we wait for State and International to complete their by-laws and the constitution.

In December, our membership committee had an orientation for six new members. We also had a Christmas party with the Cheyenne Children's Choir singing for us. We had cookies, snacks, and grinch punch after their performance. It was so joyful to mingle with the children and their parents. We also collected \$710.00 for Safe Harbor, a children's Justice Center, which we chose for our project this year. They were so thankful.



In January, we welcomed Kay Allen, Tamara Thornell, and Mary Billiter into our chapter with an induction ceremony. Our Book-sale Committee spent the month looking for a location for our money-making project, our book sale. We will be busy in February getting ready for the sale in March.

Our second half of the year will continue with monthly meetings with more great programs, book sale grants for our community, and Founder's Day.

Submitted by Marian Grann

Wyoming State Organization Welcomes New and Returning Members

Upsilon (Cheyenne)
Kathleen Horton





Remember an inductive becomes a member of DKG once she pays her dues. You must report this to headquarters in order to have her name on the membership list.

Membership in the Wyoming State Organization

Alpha (Cheyenne)	18 members
Beta (Casper)	7 members
Chi (Jackson)	20 members
Epsilon (Guernsey area)	15 members
Eta (Lander/Riverton)	1 member
Theta (Gillette)	14 members
Kappa (Sheridan)	28 members
Lambda (Newcastle)	14 members
Upsilon (Cheyenne)	79 members
Phi (Cheyenne)	33 members
Alpha Delta (Rawlins)	1 member
WyS0 State Member	7 members



WySO Membership 239 members

Dates to Remember

Meetings/Conventions/ Regional Conferences

Wyoming State Organization State Convention April 19-21, 2023

2023 DKG International Conferences

Detroit, Michigan - July 11-16, 2023 Phoenix, Arizona - July 18-22, 2023 Tampere, Finland - July 26-29, 2023

Applications & Report Deadlines

March 1, 2023 WySO Achievement Award Dr. Irene Story & Kathy Orr doc7uwyo@gmail.com

April 1, 2023 WySo Scholarship Application Dr. Irene Story & Alice Hunter doc7uwyo@gmail.com alhuntr@msn.com

May 1, or Sept. 1, 2023
Cornetet Award for Professional Development
www.dkgef.org

May 15, 2023 Report of Chapter Officers

June 30, 2023 Members to submit dues to chapter treasurer

July 15, 2023 Chapter Treasurer Annual Report

Wyoming Roundup

Winter Issue 2023

Publication of The Delta Kappa Gamma Society International **Wyoming State Organization**

> Glenda Reynolds, Editor 5149 McCue Drive Cheyenne, WY 82009 Email grlebhart@aol.com





Mission Statement

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.



Vision Statement

Leading Women Educators Impacting Education Worldwide

2021-2023 Executive Committee

President

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